

IndeVets COVID-19 Protocol

Updated: September 16, 2021

With the spread of the Delta variant of the COVID-19 virus, the CDC recommends wearing a mask indoors (despite vaccination status) in counties with either elevated new case rates or higher COVID test positivity rates. As of September 1, over 85% of our company is vaccinated against COVID-19. Our minimum COVID-19 policies support our Partner Hospitals moving from curbside to responsible indoor hospital operations. We look forward to a continual return to normalcy!

For Associate IndeVets

Despite an Associate IndeVet's vaccination status and the state in which he or she lives, he or she is still required to follow the company's COVID-19 safety protocols when practicing in our Partner Hospitals:

- Notify their supervisor and not go to work if ill
- Wear a mask covering nose and mouth at all times unless eating or drinking
- Socially distance as much as possible when not working directly with a staff member on a patient
- Practice appropriate hand washing and PPE use as recommended by the CDC
- Share any potential COVID-19 exposure with their direct supervisor
- **Get tested for COVID-19 if:**
 - They have been potentially exposed to a COVID-19 positive person (tested 3-5 days post exposure)
 - They are symptomatic for COVID-19 (regardless of vaccination status)

For our Partner Hospitals

Because of the new Delta variant of the COVID-19 virus, we **strongly recommend** our Partner Hospitals follow these minimum safety protocols when Associate IndeVets are working:

- People inside Partner Hospitals must always wear a mask covering their nose and mouth if within six feet of an Associate IndeVet. We strongly encourage Partner Hospitals to require masks for everyone at all times.
- Associate IndeVets must be provided with the ability to socially distance from another person wearing a mask (unless working directly with a staff member on a patient).

We value transparent communication and **require our** Partner Hospitals to **call IndeVets** if they have a known COVID-19 positive staff member, potentially exposed staff member, or if a staff member in the hospital has COVID-19 symptoms.

- **Please call our Senior Scheduling Manager at (833) INDEVETS (option 1) to report COVID-19 positive/exposed/symptomatic employees in your hospital. If no one answers, please leave a message and email scheduling@indevets.com. We will address the situation as soon as possible.**

As always, our Associate IndeVets choose where they work. Government mandates have been eased or removed, but our doctors are still dedicated to working in a safe, responsible manner.

IndeVets will continue to notify Partner Hospitals if an Associate IndeVet has close contact with a COVID-19- positive person, has COVID-19 symptoms, or is positive themselves.

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