COVID-19 Protocol Update

Updated: June 1, 2021

As more adults become COVID-19 vaccinated, many states have begun to ease or remove some or all COVID-19 restrictions. IndeVets respects CDC guidelines and supports and abides by state and local government regulations. Our minimum COVID-19 policies support our Partner Hospitals moving from curbside to responsible indoor hospital operations. We look forward to a continual return to normalcy!

For Associate IndeVets

Despite an Associate IndeVet's vaccination status and the state in which he or she lives, he or she is still required to follow the company's COVID-19 safety protocols when practicing in our Partner Hospitals:

- Not go to work if ill
- Wear a mask covering nose and mouth at all times unless eating or drinking
- Socially distance as much as possible when not working directly with a staff member on a patient
- Practice appropriate hand washing and PPE use as recommended by the CDC
- Share any potential COVID-19 exposure with their direct supervisor

For our Partner Hospitals

State and local governments have different mandates regarding indoor capacity, masking, and social distancing. We still strongly recommend that our Partner Hospitals follow our minimum protocols when Associate IndeVets are working.

- People inside Partner Hospitals must always wear a mask covering their nose and mouth if within six feet of an Associate IndeVet. We strongly encourage Partner Hospitals to require masks for everyone at all times.
- Associate IndeVets must be provided with the ability to socially distance from another person wearing a mask (unless working directly with a staff member on a patient).
- Partner Hospitals will **call IndeVets** if there is a known COVID-19 positive case in the hospital and an Associate IndeVet has been in close contact with that individual.
 - o Please call our Senior Scheduling Manager at (833) INDEVETS (option 1) to report COVID-19 positive employees in your hospital. If no one answers, please leave a message and email <u>scheduling@indevets.com</u>. We will address the situation as soon as possible.

As always, our Associate IndeVets choose where they work. If governmental mandates are eased or removed, our doctors are still permitted to work in our Partner Hospitals if they are comfortable. IndeVets will continue to notify Partner Hospitals if an Associate IndeVet has close contact with a COVID-19- positive person or is positive themselves.

6.1.2021